

Appendix 2 - School / Professional Services Wellbeing Principles –Level 1

Leadership			
Criteria	Peer assessed, signed & dated	Approved by	Evidence

Managers can explain the main issues that affect the health and wellbeing of their team			
Actively supports flexible working practices and relevant policies are in place			
Manages organisational development and change appropriately i.e. one to one schedules, good communication channels between staff and management			

Provides training for staff around the Equality Act 200 (and any other relevant equality legislation)so this is understood and adhered to

Criteria	Peer assessed,
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MC /Artifact 44 DC 1 g2628240 88.3

<https://www.gov.uk/government/publications/disability-confident-guidance-for-levels-1-2-and-3>

<https://www.gov.uk/access-to-work>

Is prepared to make reasonable adjustments for new recruits and existing staff who are newly diagnosed or new disclosures / Access to Work.

Smoking Awareness

Criteria

Peer assessed,
signed & dated

Approved by

Evidence

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Displays and provides employees with information